



Diversity Advisory Board

Meeting Minutes

Monday, April 14, 2014

7:00 – 9:00 PM

City Hall – 3rd floor conference room

Members Present: Paolo Esteban, Faridah Haron, Edward Kimmi, Esther Lugalía-Imbuye, Shariff Mohamed, Cynthia Moffett, CeCe Ridder, Nael Saker, Ruth Parra, Mari Watanabe, Jane Yang.

Members Absent: Samira Godil, Ali Houdroge, John Raven

Project Team: Holly Thompson, City of Beaverton; Fern Elledge, Center for Public Service / Portland State University

Council Liaison: Mark Fagin

Guest: Victor Baez

Chair Nael Saker called the meeting to order at 7:00 PM.

1. Welcome and Minutes Approval

Nael Saker announced that John Raven was excused from the meeting. Vicente Flores-Comacho resigned from the DAB due to travel and family obligations; Cynthia Moffett has been appointed as a regular member in his place.

The DAB approved the March minutes as written.

Nael Saker suggested that DAB members take turns sharing an aspect of their culture at each meeting. This would be a fun opportunity for getting to know one another better and a way for the DAB to model cultural curiosity and diversity appreciation. Mari Watanabe and Jane Yang volunteered to present on Asian Heritage Month at the May meeting. Ruth Parra shared details of the Mexican holiday of Children's Day, celebrated on the last day of April.

2. Touching Base

Nael Saker congratulated the DAB on all we have accomplished in our first three months: adopting guiding principles, getting to know each other through StrengthsFinder, identifying desirable elements of other plans, adopting definitions of key terms, and brainstorming elements of Beaverton's plan.

3. Building on Brainstorm to Develop Plan

Holly Thompson suggested that the Diversity, Equity, and Inclusion Plan be a directional plan, providing broad direction to the City, rather than a strategic plan. DAB members accepted a broad outline of the plan document proposed by Fern Elledge:

- Introduction (why we care about these issues, definitions, Beaverton data)
- Plan (6-10 key areas with goals and measures of success for each area)
- Next steps (adoption, implementation, periodic evaluation of progress & re-visioning)

Fern Elledge shared a comparison of key areas identified in the King County, Seattle, and Portland plans. The DAB began refining and clarifying the key areas identified in last month's brainstorming session. This work will continue next month.

4. City Planning Efforts Update

Holly Thompson distributed information about updates to the Beaverton Community Vision and Comprehensive Plan. Community Vision volunteers are doing outreach from now through October, asking questions at various public events. The DAB can ask Community Vision to add specific questions to their outreach in order to gather data. The DAB discussed possible questions; Holly Thompson will send out example questions and request email replies. The DAB enthusiastically discussed the possibility of expanding the Farmer's Market to include a Night Market offering street food and shared opportunities.

Edward Kimmi volunteered to represent the DAB on the Comprehensive Plan Update Community Advisory Committee. The Comprehensive Plan is a regulatory document required by state law intended to give property owners and developers certainty about what is allowed and to coordinate future planning.

5. Summer Events Calendar

Holly Thompson distributed a calendar of summer events. The DAB decided to participate in the International Celebration. The primary goal of participating is to let people know we exist and what we are doing.

6. DAB and Staff Updates

- Holly Thompson announced that Nael Saker and Jane Yang will participate in interview panels for the Ethnic and Minority Community Outreach position. CIO will be starting the BOLD training this Saturday.
- Jane Yang announced that APANO is hosting a health equity event on May 17th regarding the state of cultural competency. The Voices of Change fundraising gala will be held May 1st. A friend who is working on her dissertation is seeking Asian Americans in the corporate world for a study; please refer interested parties to Jane Yang.
- Mari Watanabe announced that the next Say Hey will be May 22nd at Legacy. Oregon Cultural Trust is looking for a new executive director.
- Edward Kimmi related that many people in the Beaverton Korean community actually live within Bethany boundaries and asked about using Beaverton School District boundaries instead of City of Beaverton boundaries.

7. Council Liaison Report

Mark Fagin discussed some of the current issues in front of city council, including a project for improving way finding and planning for South Cooper Mountain.

8. Public Comment

Victor Baez is new to Beaverton from Kansas and was glad to meet people and see the efforts Beaverton is making in diversity and equity.

Meeting adjourned at 9:03 PM.

Next meeting

Monday, May 12, 2014 at 7:00 pm at the City Hall 3rd Floor Conference Room.

Minutes submitted by Fern Elledge.